



ROLES OF SELECTORS, COACHES AND THE CLUB PROFESSIONAL

(As revised and approved by the Bowls Committee – 16 July 2019)

1. GENERAL

- We need to have a structured and professional attitude and approach to selection, coaching and practice.
- The selectors, the club professional and the coaches need to work together as one unit.
- At all times uphold our Club's core value of mutual respect.

2. SELECTORS

- The club professional is part of the ladies' and men's selection committees.
- Meet weekly during the Flag and Muter season.
- Select a convenor as soon as possible after the AGM.
- The ladies' convenor reports to Carol Nash and the men's convenor to Mark Gibbs on the Bowls Committee.
- Select the teams to represent the Club in leagues and other competitions.
- Consider allocating a team(s) per selector to ensure that a selector is responsible for a team to which he or she will communicate with in term of selection and other matters.
- Must be transparent and communication is essential. Players must be advised if they have been dropped or promoted before the teams are announced.
- Must advise skips of their teams, put the teams on the noticeboard and give to the club administrator to email the members.
- Grade the players and assess the handicaps with the system approved by the Bowls Committee.
- In conjunction with the club professional and the head coach, identify Development Players who are "up-and-coming bowlers" and potential 1st team players. They will attend 1st team squad practices. They may also be coached separately by the club professional.
- Select first team squads that will practice at least once a week.
- Encourage all teams to practice weekly.
- Assist the club professional with coaching requirements for the 1st team squad practices.
- Consider restructuring tabs along the lines of catering for days of "random draw" and days of "strength vs strength".
- Arrange trial matches for Flag and Muter teams.

3. HEAD COACH

- The club's head coach is Kevin Nash and he is a level 2 coach.
- He will liaise with and work with the other coaches who report to him.
- The head coach reports to Guy McGlew on the Bowls Committee.
- The head coach is to assist the selectors and club professional in identifying "Development Players", i.e. potential bowlers who are potentially 1st team players of the future.
- The head coach must be available to assist the club professional if required with the first team squad training sessions.
- Attend selection meetings if requested by the selectors.
- The head coach, and the other coaches where necessary, to be available to assist members who would like coaching.



Roles of Selectors, Coaches and the Club Professional

- Create a formalised coaching system and programme including skills training sessions for all members.
- Coaching initiatives and programmes to insure we achieve improved standard of play, improved levels of skills and generally an improved quality of bowls at the Club.
- Coach all new bowlers.
- Coaching programme to include/consider (agreed in 2018):
 - “Practice/Coaching Sessions, Attendance Register” for players attending practice and skills day and coaching sessions.
 - Skills sessions will be done using the “Lawn Bowls Coaching Manual” as a reference. Playing the game with focus on developing the skills of Skips, Thirds, Seconds and Leads. (The profile of an ideal skip, third, second and leads).
 - Coaching all bowlers on Warm Up’s and Mental Preparation.
 - Contact new bowlers to register for coaching sessions, and or practice and introduce them to the Club.
 - 20/20 sessions, video nights and video analysis
 - All bowlers with less than 4 years’ experience and who have joined the club recently from other clubs are to attend the sessions on Etiquette and Rules of the Game (certain important rules only will be covered not front to back of the rule book).

4. CLUB PROFESSIONAL RESPONSIBILITIES/DUTIES

- Reports to Club Chairman.
- Remuneration will be approved by the Bowls Committee.
- The period of employment will be at least for the period of the Flag and Muter seasons and would be of the order of 4 months a year.
- Must be available for all Flag/League games during the season.
- Must attend the SA Nationals as a player representing WPC if selected.
- Must play in Major Tournaments/Competitions hosted by WPC (Rooiberg and PT Classic) considering his time in PE vs CT.
- Assist the ladies’ & men’s Selection Committees in an advisory capacity and attend selection meetings when appropriate.
- Not responsible for the coaching of members or non- members unless they specifically ask for his assistance.
- Responsible for coaching both the Ladies’ and Men’s 1st team squads at least once a week prior to and during the Flag/Muter competitions.
- Undertake “one on one” coaching sessions with identified first team “development” players.
- The club head coach and club coaches are to run coaching clinics/workshops for all members during the season and pre-season. The club professional will assist the coaches at these workshops.
- Have regular meetings with the club coaches and selectors to discuss the progress/development of players and to be constantly looking at ways of improving the standard of bowls within the Club
- In conjunction with the selectors (who are the key drivers of this process) and the head coach and coaches, identify “Development Players” who are potential up-and-coming bowlers who can be of 1st team ability in the future.
- At the 1st team squad practice sessions: also deal with aspects such as teamwork, building a winning culture, how to build and read a head, tactics, psychology etc. (these aspects can also be covered by the club professional at the formalised coaching sessions organised by the head coach).
- Assist with attracting new members both inside WPC and from other bowls clubs.